<u>Program</u>		<u>Contact</u>		Date Updated		
SHRM	-CP/SCP	1105 Kelly Drive Email: srij	Shirley Rijkse 1105 Kelly Drive Sanford, NC 27330 Email: srijkse@cccc.edu Phone: (919) 718-7446		9/13/24	
State	Meets state educational requirements for licensure or certification	Does not meet state educational requirements for licensure or certification	State	Meets state educational requirements for licensure or certification	Does not meet state educational requirements for licensure or certification	
Alabama		*	Nebraska		*	
Alaska		*	Nevada		*	
American Samoa		*	New Hampshire		*	
Arizona		*	New Jersey		*	
Arkansas		*	New Mexico		*	
California		*	New York		*	
Colorado		*	North Carolina	*		
Connecticut		*	North Dakota		*	
Delaware		*	Northern Mariana Islands		*	
Florida		*	Ohio		*	
Georgia		*	Oklahoma		*	
Guam		*	Oregon		*	
Hawaii		*	Pennsylvania		*	
Idaho		*	Puerto Rico		*	
Illinois		*	Rhode Island		*	
Indiana		*	South Carolina		*	
Iowa		*	South Dakota		*	
Kansas		*	Tennessee		*	
Kentucky		*	Texas		*	
Louisiana		*	US Virgin Islands		*	
Maine		*	Utah		*	
Maryland		*	Vermont		*	
Massachusetts		*	Virginia		*	
Michigan		*	Washington		*	
Minnesota		*	West Virginia		*	
Mississippi		*	Wisconsin		*	
Missouri		*	Wyoming		*	
Montana		*				